

INCPAS SCHOLARS CLASS OF 2016-17

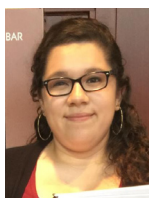
INCPAS Scholars are high-potential minority high school students with an interest in business and accounting and 2.5 GPA or higher. They participate in a free, year-long career awareness and mentoring program. Scholars meet once a month for educational/social activities such as campus visits, firm and company tours, dress and dines, and one-on-one meetings.

MEET THE SCHOLARS

Thirty-two Scholars were selected out of a record 50+ applications this year. High schools represented in the Indianapolis program include Ben Davis, Nexus Academy of Indianapolis, North Central, Pike, Warren Central and Westfield. The South Bend area program includes Elkhart Memorial, Elkhart Central, South Bend Adams and South Bend Riley high schools.

INDIANAPOLIS-AREA SCHOLARS

Adrianna, junior, *Westfield University* and major of interest: Ball State, Butler or Indiana – Accounting / Finance



Looking forward to: I am just really excited to learn new things from my mentor and to get a full emersion in the CPA world.

Alyssa, senior, *Indianapolis University* and major of interest: Indiana, University of Chicago, Spelman or University of Miami –Accounting, Entrepreneurship, Business and Finance



Looking forward to: I am most looking forward to the new connections I will make with CPAs at different large firms and the information about CPAs that I will be exposed to!

Anyah, junior, *Indianapolis University* and major of interest: Ball State, Butler, Spellman – Law or Accounting



Looking forward to: Learning more about CPAs and how to

pursue this as my career!

School/community involvement: Top 100, National Junior Honor Society, National Honor Society, President's Education Award, Top 30 and volunteering for Principal Leadership Team, Miss Giants, Girls Inc., Church Youth Group, and Girl Center for Leadership Development

Ashley, senior, *Indianapolis University* and major of interest:



Georgia State or University of Georgia – Business Finance

Looking forward to: Learning all the professional things about the business world and experience what it will be like in the corporate world.

School/community involvement: Academic Honors, track captain

Brittney, senior, *Indianapolis University* and major of interest: Ball State or Indiana – Business

Looking forward to: I'm excited to be able to have a mentor for the first time, figure out the ins and outs of the CPA profession and to create a network. Also to be able to create a lifetime relationship.

Gabrielle, junior, *Indianapolis University* and major of interest: Purdue - Finance



Looking forward to: Learning more about the profession!

Jaina, senior, *Indianapolis University* and major of interest: Purdue University, Ball State or Pepperdine



Business or Education

Looking forward to: Tours of the firms and just the program in general.

School/community involvement: Peer tutor, president of National Honor Society, Connections Academy program guide, member of the College Planning Club and Poetry Corner Club, volunteer for Teen Works 360 and organizer of the Student Recycling Leadership Corps at her school, and Desmond Tutu Youth Fellow.

Jennifer, senior, *Indianapolis University* and major of interest: University of Indianapolis and Marian – Accounting



Looking forward to: Meeting new people and getting an accounting experience.

Kiara, junior, *Indianapolis University* and major of interest: IUPUI or Indiana – Business/Administration

Looking forward to: Seeing how businesses are run!

School/community involvement: Fourteen ribbons and two medals in ROTC program, member of Student Council, member of National Honor Society and Spanish Honor Society, and volunteer at local food pantry and Keep Indianapolis Beautiful.

Kiavian, junior, *Indianapolis University* and major of interest: Business – Accounting



Looking forward to: Learning something and being able to do what I want.

Makayla, senior,
Indianapolis

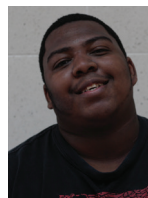
University of interest:
IUPUI, Butler or Ball State

Looking forward to:
Exploring the CPA profession
and determining for sure what
I will be majoring in.



Tyree, senior, *Indianapolis*
University and major of
interest: Ball State, Ohio
State, Purdue – Accounting,
Business Administration

Looking forward to:
Learning something new and
meeting new people. Business
is a very important field to me.



Sandro, senior, *Indianapolis*
University and major of
interest: Indiana or IUPUI –
Accounting / CPA

Looking forward to:
Learning how I can pursue
my career better, and how we
get to meet people that can
advise us!



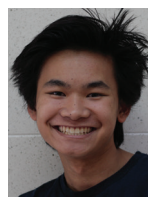
Miante, junior, *Indianapolis*
University of interest:
Central State or Ball State –
Financial Manager, CPA

Looking forward to: How
it's all put together.



Hengly, senior, *Westfield*
University and major of
interest: Indiana University
- Business Management

Looking forward to:
Seeing CPAs in action!



Shase, junior, *Indianapolis*
University and major of
interest: Accounting

Looking forward to: I want
to learn what CPAs do on a
regular day



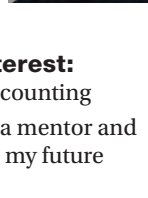
Reagan, junior, *Indianapolis*
University and major of
interest: IUPUI, Indiana
or Marian – Accounting and
Human Resources

Looking forward to: New
experiences!



Josue, senior, *Westfield*
University and major of interest:
Marian, Butler or Ball State – Accounting

Looking forward to: Having a mentor and
learning as much as I can about my future
career options.



Jesus, senior, *Westfield*
University and major of
interest: IUPUI, Indiana or
Ball State – Accounting

Looking forward to: The
ins and outs of the CPA.



School/community
involvement: National
Honors Society, Spanish Honors Society,
Honor Roll, volunteer at church and nature
center

Sydney, senior, *Indianapolis*
University and major of
interest: IUPUI, Purdue
or Indiana – Business
Management, Accounting

Looking forward to:
Expanding my views about the
accounting field. I'm getting
closer to graduation and life is really beginning
to start for me, so it's time to really get serious
about this profession that intrigues me.



Landis, junior, *Indianapolis*
University and major
of interest: Notre Dame –
Business

Looking forward to: The
mentorship the program
provides.



Brandon, junior, *Westfield*
University and major of
interest: Indiana University
and Purdue University -
Finance/ Accounting

Looking forward to:
Getting experience in the field
for accounting and business.



Luis, sophomore, *Westfield*
University and major of interest:
Indiana - Accounting

Looking forward to: I'm looking forward
to some hands on experience. I am also
excited to hear how the CPAs got to where
they are now. I am also excited to learn more
information in general about accounting.

Jeremy, senior, *Indianapolis*
University and major of
interest: Indiana University
– Business

Looking forward to:
Learning more about the
business world and how it works.



SIBLING SCHOLARS: We've had several
siblings of former Scholars become Scholars
themselves. This year alone, three Scholars
are following in the footsteps of their older
sisters and brother.

- **Lamyaa's sister, Noor**, was in the
program in 2015 and is currently a freshman
at Indiana University.
- **Brandon's sister, Elenna**, was in the
program in 2015 and is currently a freshman
at Indiana University.
- **Josue's brother, Normando**, was in
the program in 2012 and is currently a senior
at Butler.

SPONSORS

Indiana CPA organizations have the unique opportunity to partner with INCPAS and collectively support diversity initiatives that benefit the CPA profession in Indiana. By utilizing the talents/ experiences of Indiana CPAs in programming aimed at recruiting and retaining minority students into the CPA profession, Indiana has become a national leader in the profession's diversity efforts.

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BKD, LLP

Blue & Co., LLC

CliftonLarsonAllen LLP

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Deloitte LLP

Eli Lilly and Company

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Indiana University

Indiana University South Bend

Indiana Wesleyan University

KPMG, LLP

Kruggel Lawton CPAs

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RSM US LLP

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Swartz Retson & Co.

Umbaugh

University of Indianapolis

Whittaker & Co.

SOUTH BEND-AREA SCHOLARS

Ana, junior, *Elkhart University* and major of interest: **Looking forward to:** School/community involvement:



Antonio, junior, *Elkhart University* and major of interest: Goshen or Indiana – Accounting



Looking forward to: I'm looking forward to learning about the work experiences of CPAs and how the work environment is.

School/community involvement: Chess Club vice president, captain of my travel soccer team, helped with the "Kickin' It for Riley" fundraiser

Carlos, senior, *Elkhart University* and major of interest: University of Indianapolis – Accounting / CPA



Looking forward to: Learning more about auditing.

Ethan, junior, *Elkhart University* and major of interest: Northwood, IUPUI, Tulane, Indiana or Purdue – Accounting, Engineering



Looking forward to: Visiting the CPAs offices.

School/community involvement: High school and travel soccer, learning to coach youth soccer

Gisella, senior, *South Bend University* and major of interest: Notre Dame, University of Chicago or St. Mary's – Accounting, Political Science



Looking forward to: Further establishing a relationship with my mentor in order to learn more about the profession and also looking forward to spending time with people that have similar aspirations to mine.

School/community involvement: National Honors Society secretary, International Student Organization, high

school tennis team, community volunteer, Tierra Viva Mexican Folklore Dance Group, and leadership awards for TRiO Upward Bound program at the University of Notre Dame.

Thai, senior, *Mishawaka University* and major of interest: University of Indianapolis – Accounting and Finance



Looking forward to: Learning about the CPA profession from my mentor.

SCHOLAR SPOTLIGHTS

Lamyaa, senior, *South Bend University* and major of interest: Purdue, Indiana, Butler, IUPUI, NYU – Undecided/Exploring



Looking forward to: Actually finding what the CPA profession is all about. I am excited to learn more about my possible career path!

School/community involvement: National Honors Society, community service since 3rd grade and over 100 service hours since 2014, received recognition for work with Islamic Society of Michiana, volunteer at the Notre Dame Center for Arts & Culture, treasurer of the local mosque youth group, event planner for the International Student Organization and member of the Upward Bound/TRIO program.

Tess, senior, *Mishawaka University* and major of interest: Notre Dame, Indiana or Penn – Finance, Accounting, Mathematics



Looking forward to: Learning more about becoming an accountant.

School/community involvement: A gold and two silver medals with the school's Science Olympiad team, finalist for Team America Rocketry Challenge, award for outstanding achievement for Career Technical program, participation in Student Council, TARC, Drama and Color Guard, volunteering for singing at local senior centers, and performing family services at church.

TAKE ACTION! Support diversity and inclusion initiatives.

You can support the Society's programs or your organization can help sponsor the Scholars by contacting Director – Diversity & Outreach Ali Paul at (317) 726-5025 or apaul@incpas.org.



MEET THE MENTORS

Scholar mentors attend at least three of the monthly events held during the program year, in addition to keeping in touch with each of their Scholars and having one-on-one meetings.

INDIANAPOLIS SCHOLAR MENTORS

Allison Bayley, CPA, H.J. Umbaugh & Associates

Sam Brookwalter, CliftonLarsonAllen LLP

Sarah Cross, CPA, CliftonLarsonAllen LLP

Pati Doi, Deloitte LLP

Elayna Dorsey, Deloitte LLP

Jessica Eckerle, H.J. Umbaugh & Associates

Chris Fliehm, Sikich LLP

Gavin Fox, CPA, Blue & Co., LLC

Nathan Fox, CPA, BKD LLP

Evelyn Gil, Eli Lilly and Company

Annie Hagan, CPA, BGBC Partners LLP

Elizabeth Hale, OneAmerica

Jill Hanson, CPA, Blue & Co., LLC

Sarah Hoeing, PwC

Brendan Howell, PwC

Morgan Johnson, CPA, RSM US LLP

Sam Jones, CPA, Engaging Solutions

Katie Lauck, KPMG

Cristina Martinez, BGBC

Jennie McMaster, KPMG

Wade Markley, Crowe Horwath LLP

Sinan Ozezer, CPA, Eli Lilly and Company

Mitch Pletcher, CPA, Crowe Horwath LLP

Matt Svenstrup, OneAmerica

SOUTH BEND SCHOLAR MENTORS

Amy Cline, CPA, Whirlpool

Dean Efantis, Crowe Horwath LLP

Courtney Grimske, RSM US LLP

Jordan Hesters, Kruggel Lawton CPAs

Michele Reed, Kruggel Lawton CPAs

Pooja Shrestha, CPA, H.J. Umbaugh & Associates

Michael Stalter, RSM US LLP

Rachelle Yoder, CPA, Crowe Horwath LLP

**ALUMNI INCPAS SCHOLARS WORKSHOP**

The annual Alumni INCPAS Workshop in August serves as a kick-off for the upcoming school year for graduating Scholars and Scholar alumni. This day-long workshop followed by a reception at the Indiana Historical Society in downtown Indianapolis gives all Scholars, their mentors and guest speakers a chance to learn from and network with each other.

**Among this year's hot topics and helpful hints:**

- **Your Career in College – Alex Anglin, CPA, Eli Lilly and Company**
- **Young CPA Panel Discussion – Aaron Akanlu, CPA, EY, Will Clinkscales, PwC and former Scholar, Nathan Fox, CPA, BKD**
- **Making the Most Out of Your Professional Experience – Sherry Davis, CPA, CGMA, Eli Lilly and Company**
- **Dealing with Unexpected Roadblocks – Zenai Brooks, Greenwalt CPAs and Caleb Williams, BCBG Partners**
- **Top 10 Mistakes While in College – Darren Henry, Purdue University**
- **Standing Out during a Recruitment Event – Karen Wagner, RSM LLP**

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TO YOUR ADVANTAGE.**

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