2027
Next Level Leadership Academy

FROM HIGH PERFORMER TO ENTERPRISE LEADER



Presented by the Indiana CPA Society in partnership with B. Empowered Leadership Academy, LLC

A year-long, applied leadership development experience built for managers and aspiring managers in the accounting profession

- ✔ Solve real-world leadership cases
- ✔ Practice difficult conversations
- ✔ Receive feedback from peers
- ✔ Apply new leadership behaviors in the workplace
- ✔ Complete leadership experiments, reflection and a year-long challenge back at work

THE LEADERSHIP JOURNEY

January 8
LEAD SELF

Build the leader before building the team.

- Self-awareness
- Emotional intelligence
- Communication
- Decision-making
- Leadership philosophy

ME

Who am I as a leader?

May 14
LEAD TEAMS

Turn groups of talented people into high-performing teams.

- Trust & accountability
- Psychological safety
- Collaboration
- Break down silos

WE

How do I create the conditions for teams to thrive?

September 17
LEAD PEOPLE

Give people the leadership they actually need.

- Coaching & feedback
- Delegation
- Performance conversations
- Situational leadership
- Develop others

PEOPLE

How do I unlock performance in others?

December 3
LEAD ORGANIZATIONS

Move from managing work to influencing the enterprise.

- Strategic thinking
- Change leadership
- Conflict management
- Influence across functions
- Lead through uncertainty

ENTERPRISE

How do I lead beyond my immediate team?

Invest In Your Growth

▶ **Register at incpas.org/NextLevel**

IN CPA SOCIETY

b. empowered

Numbers to Know
Participant Limit: 24
CPE (for CPAs): 32 hours
Enrollment Fee: $1,450

Where
INCPAS Learning Center
900 E. 96th St., Suite 250
Indianapolis, IN 46240



Facilitator
Stephanie Bowie, CPA, MBA, is a certified 5D and DiSC coach, author, trainer, and owner of B. Empowered Leadership Academy, LLC.